

Anti-slavery policy statement

Japanese Knotweed Control Limited (JKC) has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

Company structure

Japanese Knotweed Control is a market leading specialist in the treatment and management of invasive non-native plants. We work with suppliers and subcontractors in order for us to deliver our services.

Due diligence processes

We:

Operate a procurement process, and ask our suppliers to comply with all applicable laws and standards, including those which relate to the Modern Slavery Act;

Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers;

Have completed an analysis of assurance information from existing suppliers and partners and followed up where relevant;

Provide training in respect of the Modern Slavery Act

Encourage staff to identify and report any potential breaches of JKC anti-slavery policy statement;

Whistle blowers are protected through our confidential reporting process.

The above procedures are designed to:

Identify and assess potential risk areas in our business and supply chains.

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Monitor potential risk areas in our business and supply chains.

Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes JKC's slavery and human trafficking statement for the financial year ending 31/3/18.

Japanese Knotweed Control Ltd

Date: 06/12/2017

